

Netball Coach Licensing Policy and Guidance

PURPOSE

The Cayman Islands Netball Association (CINA) is established with the following objects:

- (a) To promote, foster, develop, stimulate and control the game of netball in the Cayman Islands, in accordance with the ideals and objects of the International Netball Federation (INF), as mediated through the Americas Federation of Netball Associations (AFNA), Olympic and Commonwealth movements, and without any discrimination on the grounds of race, gender, religion, creed, political beliefs, disability, marital status, sexual orientation or trade union activity; and
- (b) To make, adopt, vary and issue byelaws and regulations, standing orders and procedural rules concerning all forms and aspects of the game of netball in the Cayman Islands, and to take such steps as shall be deemed necessary or advisable for enforcing them.

The INF recognises that the recognition of coaches within a country rest with the local National Netball Associations that are registered with the INF: *"...Each Member country has its own coaching system in place that provides the coaching system and coach accreditation recognised by the organisation [NNA]"* and, by definition, the number of active coaches under their control.

In light of these purposes, CINA - working with the Americas Federation of Netball Associations (AFNA), the International Netball Federation's (INF) regional governance arrangement – is responsible for the accreditation and licencing of active netball coaches living in the Cayman Islands.

This policy and guideline is specifically related to netball coach licensing as determined by the National Netball Association in the Cayman Islands, which is CINA.

What is Netball Coach Licensing?

A licence to practise as a coach within a specific sport is a measure of currency of coaching practice that is based on a recognised 'certificate' to practice. A licence can support the effective recruitment, employment and deployment of skilled coaches. It is the long-term goal of Netball Cayman that introducing coach licensing across the Cayman Islands will help coaches to maintain not only their currency of knowledge, skill and effectiveness but, as a result, will increase and further develop the sport of netball as an internationally ranking netball playing nation as a consequence of higher levels of coaching practice and enhanced experiences for participants and performers. It therefore follows that the Cayman Islands netball coach licensing approach will lead to high-quality coaching and coach development in netball in the Cayman Islands over the coming decades.

This vision is underpinned by our Registration and Licensing of Netball Coaches Framework. The framework outlines the aims/function, components, minimum criteria and target audience for each of the identified tiers of coach membership, registration and licensing. It seeks to promote a common understanding for the development of netball coach development in the Cayman Islands.

The Registration and Licensing of Netball Coaches

The Registration and licensing scheme serve as a tool to underpin and promote netball coach development, leading to high quality participant and performer experiences. Once firmly established, this registration and licensing process will establish a professionalised and regulated netball Coaching process in the Cayman Islands.

Our coach registration and licensing approach consist of three interrelated areas that describes the licensing of netball coaches in the Cayman. Thus:



Each layer indicates the benefits and services that netball coaches should expect from being licensed to 'practice' in the Cayman Islands.

BENEFITS OF THE COACH LICENSING FRAMEWORK

	Coach membership	Coach registration	Coach licensing
Aim/function	Provide individual membership to CINA as Associate Member ¹ and have access to a range of services that supports netball coaches.	Registration of active and qualified coach status to operate as an 'active netball coach' with the provision of enhanced benefits and services.	A license to practice as an 'active netball coach' by meeting the minimum standards to practice.
Features	An inclusive scheme for netball coaches appropriate to their role	A register of qualified netball coaches (active and inactive), including provision of coach specific services and benefits as well as an ability to remove 'active' coach status following suspension.	<p>Confirms the currency of the coach</p> <p>Valid for three years</p> <p>Formal relicensing process on three yearly cycle.</p> <p>License defines the scope of the coaches authorised activity</p> <p>Ability to remove a licence to practice.</p>
Pre-requisites and minimum criteria	<p>Agreement to submit relevant personal data to the governing body (CINA)</p> <p>Open to individuals eligible for workforce entry level programmes</p>	<p>Meet Core Minimum Standards for Netball Coaches:</p> <ul style="list-style-type: none"> - minimum age of 16yrs (Level 1) and 18yrs (Level 2) - holds a coaching qualification/award recognised by CINA - has appropriate insurance cover 	Included on CINA's register of 'active coaches' and meets Core Minimum Standards for Netball Coaches.

¹ Associate Membership shall be open to individuals, resident in the Cayman Islands who are not an actively playing member of any club or association which is a full member of the Company, and who is either a coach, umpire, officiate or an organizer of netball or in any way connected with the game of netball.

	Interest in coaching	- compliance with relevant policies and procedures.	
Target audience	Open to all individuals interested and/or involved in netball coaching	Qualified 'active netball coach' able/available to fulfil a coaching role.	Coaches actively delivering according to the level of 'competence' recognised (Level 1 or Level 2)
Additional consideration and guidance	An electronic data-base held by CINA.	Data fields consistent with the requirements to support the Minimum Standards requirements. Information sharing with the Children and Family Services as required by statute in order to safeguard children and young people (Children Law 2012).	Information sharing as appropriate and relevant (i.e. Children and Family Services)
Support and development	Communication between the governing body and the coach Access to information, advice and education opportunities	Segmentation of the registered coaching population according to Level: - Level 1: Assistant Club Coach - Level 2: Lead/Club Coach Opportunities to access/be recognised for undertaking relevant additional CPD	Segmentation of licence to reflect specific coaching environments (e.g. Level 1 and Level 2) Coaches will need to undertake additional training according to coaching role and settings in order to retain their 'active coach' license (see Minimum Standards). Guidance on identifying additional training requirements.